

James P. Louis

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Jim Louis is the National Vice President for the Brotherhood of Locomotive Engineers and Trainmen (BLET). Jim was elected as alternate National Vice President in 2010 and then to Vice President in 2014, reelected in 2018 and 2022, all times by acclimation

The previously was the General Chairman of the Conrail SAA/CSXT Northern District, GCA. He was elevated to this position in 2009 and re-elected by acclimation in 2011 after holding offices of Alternate General Chairman, Alternate Secretary/Treasurer and Secretary/Treasurer of the General Committee of Adjustment for several years.

Jim began his railroad career with Conrail, hiring as a Trainman in 1976, working as a Trainman and Conductor, and was selected for Engineer's Training in 1987 and earned promotion to Locomotive Engineer that year.

Brother Louis joined the BLET in 1987 and held membership in Divisions 421, 659 and 752 where he has held offices as Local Chairman, Secretary/Treasurer and Legislative Representative.

He served as Treasurer of the New York State Legislative Board starting in 2004 and held that position until he was elected Chairman in 2008. He has also served as the E.U.M.A. Vice Chairman from 2005 to 2015. Jim is a graduate of the BLET Local Chairmen's Workshop at the George Meany Center for Labor Studies - The National Labor College, Silver Springs, Maryland.

"I am proud to follow my Father, Brother and Uncle to make railroading my career. In our home, unionism was spoken at the dinner table by my Mom and Dad." Both parents, along with his brother were all union officers and the BLET Auxiliary has named a scholarship in honor of Jim's mother Leona.

Brother Louis' BLET Accomplishments include but are not limited to the following:

- Assisted in the Codification of the Conrail Single System Agreement in earlier 90's
- Assisted Divisional S/T's on behalf of the General Committee in the organization and auditing of their division's finances.
- Handled the Conrail 401k program as Secretary/Treasurer.
- Represented countless brothers in investigations for over 15 years as a Local Chairman and successfully represented a return to service of a member charged with a red signal violation with back pay.
- Oversaw the implementation of trip rates for the Conrail GCA.
- Oversees EUMA scholarship program.
- Negotiated numerous pool agreements.

- Handling first and second level pay claims up to and including arbitration.
- Handled first and second level discipline claims up to and including arbitration.
- Negotiated the TSSA and NMA agreements with CSX
- Member of the 2011 BLET National Wage Team
- Member of the RSAC committee of Crew Fatigue, Risk Management & Two Man Crews
- Organization Member of Special Board of Adjustment 928
- Organization Member of Public Law Board 7780
- Organization Member of Special Board of Adjustment 1209

Brother Louis and his wife Janet (BLET Auxiliary member) are proud parents of two Eagle Scouts, Shaun and Chris. Jim and his wife reside in Tonawanda, New York, where Brother Louis also performs additional service to the community as a Democratic Committeeman, Chairman of the Town of Tonawanda Zoning Board of Appeals, Board as well as a Merit Badge counselor in American Labor, Personal Management and Railroading merit badges for the Boy Scouts of America.